

Statement of Futures Provision

Executive Summary:

All pupils can expect personal, independent futures advice to enable them to enter the next phase of their journey, be that university or the world of work, prepared, self-aware, informed of their options, at a time which is appropriate for them.

The Futures Department aims to ensure that every child leaves with the skills, experience and tools they need to succeed in their next chapter.

Minimum Provision

All pupils can expect as a minimum

- 1) Input into their personal journey every year they are at the college.
- 2) Access to impartial in-house and external advice.
- 3) Formal reporting and guidance at key stages
- 4) Ongoing personal and tailored support through tutors, hsms and the Futures Department
- 5) Formal preparation programmes for specialist fields such as medicine, university applications and Oxbridge admissions.
- 6) Access to careers and HE resources both online and within the department
- 7) Access to the support of a network of Old Eastbournians

A typical pupil journey

An example of the support typical pupil might expect to access over five years at the college which is by no means exhaustive:

Year 9 – a school curriculum and pastoral system that fosters confidence and independence, PSHE lessons that encourage self-awareness, motivation and public speaking. Invitations to Eastbourne Schools Partnership careers workshops with local professionals, focused on local shortage skills. Personal support from their pastoral and academic tutor in making appropriate GCSE choices

Year 10 – lessons on job search skills and guidance on the use of Fast Tomato to research areas of interest, consider future subject choices and as a portal for labour market information. Invitations to careers evenings and the careers convention

Year 11 – classroom time to consider their personality, strengths and weaknesses. Formal careers testing and independent, external interviews combined with ongoing support from their personal tutor. Invitations to careers evenings and attendance at the careers convention. Work experience after GCSEs

Year 12 – a focus on university preparation with access to the school's Bridge-U portal, formal testing and external interviews to identify courses and institutions of interest. Visits to Oxbridge colleges and additional support towards an application. A focused programme of medicine preparation with a qualified GP. Invitations to careers evenings and the careers convention as well as networking events

with Old Eastbournians at industry specific events. One to one meetings in the careers department to assist with creating CVs and covering letters for temping jobs and tailored work experience

Year 13 – personal guidance from tutors focussed on UCAS applications and course choices. University and employment interview preparation. Assistance finding holiday work and additional work experience. GAP year planning. Invites to listen to a range of speakers from university, industry and previous pupils currently studying for their degree. Invitations to university and careers fairs as well as networking events.

Services available from the Futures Department

Provision	Description
Careers Convention	An evening to engage with 60 or more employees and employers from a wide range of industries, covering graduate and non-graduate options. Individual and small group discussions supported by suggested questions.
Careers Information Evenings	Several evenings throughout the year with talks covering broad range of different careers, delivered by individuals with first-hand experience.
Centigrade Interview	An individual interview with an independent careers advisor to discuss the results of Centigrade testing
Centigrade Testing	Interest and aptitude testing to help identify HE opportunities in Year 12
Fast Tomato Portal	Extensive careers information including entry routes, video case-studies and salary are provided for each career.
Individual Guidance Meetings	One to one meetings with the Head of Futures, Head of Careers, Head of Enrichment, US or Medical Programme Lead for additional support and guidance about appropriate next steps, conversations about UCAS, gap year plans, career plans, stretch academic work, alternative further and higher education options and apprenticeships
Interview Training	An opportunity for professional, independent training and feedback on interview technique in Year 13
Medicine Preparation	A tailored preparation programme for pupils considering medicine, veterinary science, dentistry and other allied health course which includes a range of presenters, preparation for medicine admissions tests and interviews, stretch work to prepare for the academic demands of the course.

Eastbourne College
Statement of Futures Provision

Networking Events	Informal gatherings of OEs from a specific industries to network with each other and provide first hand advice to interested pupils
Oxbridge Preparation	A tailored preparation programme for pupils considering an application to Oxford or Cambridge which includes visits to Oxbridge colleges, an assigned Oxbridge mentor who will work alongside the tutor and HSMS to academically challenge and stretch pupils, support with personal statement writing and preparation for admissions tests and interviews.
Physical and online library resources	Wealth of online and physical resources in the Futures Centre including prospectuses, study guides and careers guides, sample university application statements, sample CV's and covering letters, activity packs and start packs.
Preview and Profile Testing	Interest and psychometric testing leading to an individual report in Year 11
Preview Interview	An individual interview with an independent careers advisor to discuss the results of Preview testing
PSHE	Careers and employability skills focused lessons in each year group covering employability and life skills such as job research, CV writing, presentation skills and personal finance.
Tutoring	At least weekly individual pastoral care monitoring academic and social life as well as offering advice on careers, subject choices, and personal development
UCAS and Work References and proof reading	Proof-reading and editing services for any pupil completing a personal statement, admissions essay, job application or CV.
US Universities Preparation	A range of trips, speakers and seminar sessions to showcase the opportunities of study in the US and prepare pupils for application including SAT preparation and admissions essay preparation. One to one sessions with the US programme lead as needed and access to the BridgeU portal to explore universities, courses and to make applications.
Visits from universities	A programme of visits from university faculty and admissions teams to allow pupils to explore particular institutions or subjects
Work Experience	Support with finding appropriate work experience. Preparation and planning for time away from school in a work environment and tools to review and evaluate lessons learnt to help with future career planning.

Date of this policy:	October 2018
Policy drawn up by:	SJG
Date of next policy review:	September 2020
Date for publication of revised policy:	October 2020