

Statement of Futures Provision

Executive Summary:

All pupils can expect personal, independent futures advice to enable them to enter the next phase of their journey, be that university or the world of work, prepared, self-aware, informed of their options, at a time which is appropriate for them.

The Futures Department aims to ensure that every child leaves with the skills, experience and tools they need to succeed in their next chapter.

Minimum Provision

All pupils can expect as a minimum

- 1) Input into their personal journey every year they are at the college.
- 2) Access to impartial in-house and external advice.
- 3) Formal reporting and guidance at key stages
- 4) Ongoing personal and tailored support through tutors, hsms and the Futures Department
- 5) Formal preparation programmes for specialist fields such as medicine, US university applications and Oxbridge admissions.
- 6) Access to careers and HE resources both online and within the department.
- 7) Access to the support of a network of Old Eastbournians.

A typical pupils careers education journey

An example of the support typical pupil might expect to access over five years at the college which is by no means exhaustive:

Year 9 – through the school curriculum and pastoral system that fosters confidence and independence, and PSHE lessons that encourage self-awareness, motivation and public speaking. Heavy focus on skills development, understanding the wider world of work, linking interests and strengths to potential future career pathways. Invitations to Eastbourne Schools Partnership careers workshops with local professionals, focused on local shortage skills. Personal support from their pastoral and academic tutor in making appropriate GCSE choices.

Year 10 – continued exploration of the importance of skills, particularly teamwork and communication in relation to the world of work and success at school. Goal setting and self-reflection. Introduction to labour market information. Invitations to careers evenings and the annual careers convention

Year 11 – pupils understand post 16 options and using a range of careers quizzes begin to create some clear plans for next steps. Two independent careers advice meetings pre and post GCSE mock examinations, introduction to work experience. Invitations to careers evenings and attendance at the annual career's convention.

Year 12 – a focus on preparation for life after school exploring the world of work, apprenticeships and university (UK and internationally). A focused programme of medicine preparation with a qualified GP for

potential medics, vets and allied health professions. Wrap around support for those applying to highly competitive higher education options including Oxford and Cambridge. Invitations to careers evenings and the careers convention as well as networking events with Old Eastbournians at industry specific events. Future provisional independent careers advice towards the end of the year to cement plans for after school. A variety of workshops exploring work experience, personal statement writing, university applications, interview skills and negotiation skills. Optional trips to universities, UCAS event and workplaces. An annual Futures Day to kick start the university application process and hear from a range of speakers.

Year 13 – ongoing tailored support for each child's chosen pathway including university application and apprenticeship preparation as well as support for drama school and conservatoire applications and auditions. University and employment interview preparation. GAP year planning. Invites to listen to a range of speakers from university, industry and previous pupils currently studying for their degree. Invitations to university and careers fairs as well as networking events.

Services available from the Futures Department

Provision	Description
Careers Convention	An evening to engage with 60 or more employees and employers from a wide range of industries, covering graduate and non-graduate options. Individual and small group discussions supported by suggested questions.
Careers Information Evenings	Several evenings throughout the year with talks covering broad range of different careers, delivered by individuals with first-hand experience.
Careers Lessons	Careers and employability skills focused lessons in each year group through the PSHE programme, covering the world of work, skills development, self-awareness, goal setting career research, CV writing and presentation skills.
Futures Library	Wealth of online and physical resources in the Futures Centre including prospectuses, study guides and careers guides, sample university application statements, sample CV's and covering letters, activity packs and start packs.
Individual Guidance Meetings	One to one meetings with the Head of Futures and professional independent careers specialist. including additional support and guidance about appropriate next steps, conversations about UCAS, gap year plans, career plans, stretch academic work, alternative further and higher education options and apprenticeships
Interview Training	An opportunity for professional, independent training and feedback on interview technique for both university or employer interviews in Year 12 and 13

Medicine Preparation	A tailored preparation programme for pupils considering medicine, veterinary science, dentistry and other allied health course which includes a range of presenters, preparation for medicine admissions tests and interviews, stretch work to prepare for the academic demands of the course.
Networking Events	Various informal gatherings of OEs from a specific industry to network with each other and provide first hand advice to interested pupils
Oxbridge Preparation	A tailored preparation programme for pupils considering an application to Oxford or Cambridge which includes visits to Oxbridge colleges, an assigned Oxbridge mentor who will work alongside the tutor and HSMS to academically challenge and stretch pupils, support with personal statement writing and preparation for admissions tests and interviews.
Skills Passport	Encouragement to build an evidence base of personal skills development tracked and monitored through an online Skills Passport. Supported by 'Skills Weeks' throughout the academic year embedded into curriculum and co-curricular activities.
Tutoring	At least weekly individual pastoral care monitoring academic and social life as well as offering advice on careers, subject choices, and personal development
UCAS Application Preparation	Detailed advice and guidance to support the preparation of a UK university application through UCAS.
Unifrog	Personal access to the Unifrog platform which underpins all careers and futures activity at the school Through this pupils have access to a wide range of tools designed to help them understand themselves, opportunities available to them and plan and prepare for success.
University Visits	A programme of visits from university faculty and admissions teams to allow pupils to explore institutions or subjects

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